

**KHSAA TITLE IX
ANNUAL REPORT SUBMISSION
STATUS REPORT
2008-2009**

KHSAA
Form T65
Revised 4/09

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner
Darren Bilberry, Assistant Commissioner

DATE: May 11, 2009

School	Eastern	Reviewed by	Gary W. Lawson
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The following is a status report regarding the required 2008 - 2009 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2009. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	X	T-35 (Budget Expenses)
X	T-1 (Summary Program Chart 1)	X	T-36 (Budget Expenses)
X	T-2 (Summary Program Chart 2)	X	T-41 (Checklist – Overall Interscholastic Program)
X	T-3 (Summary Program Chart 3)	X	T-60 (Corrective Action Plan)
X	T-4 (Summary Program Chart 4)	X	T-63 (Interscholastic Survey Results)

II. Status

A.		2008 – 2009 Forms are satisfactory and no further information or action is necessary at this time.
B.	X	Errors have been noted with respect to the following forms: Errors and omissions found on the T-1 and T-2 forms are corrected on the attachment. Please place corrected data in the school's Title IX file.
C.		The following forms were omitted and must be submitted by school representatives:
D.	X	According to the 2008-2009 data, the school appears to be meeting the standards established in: <input checked="" type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment) <input type="checkbox"/> Test 2 (History and continuing practice of program expansion) <input checked="" type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities)
E.	X	Other Recommendation and Comments: According to calculations as corrected on the T-1 form, the school is currently meeting the standard established in Test 1 for provision of athletic opportunities. It is likely that the standard established in Test 3 is also being met since bowling is not a sanctioned sport, and the school has documented a plan to pursue the indicated interest in this area. In relation to benefits, total athletic spending appears to be within acceptable parameters. The school's current Corrective Action Plan seems to address the needs designated on the T-41 form.

2008-2009
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART T-2

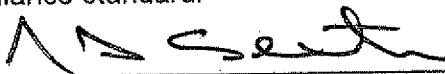
KHSAA
 Form T2
 Rev. 12/08

Participation Opportunities Test Two

		Column 1	Column 2	Column 3	Column 4	Column 5	
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2004-2005 School Year	Number of participants for the 2008-09 school year who are playing on teams added since the 2004-05 school year	Percent of Total Participation By Sex Added Since the beginning of the 2004-2005 School Year	
GIRLS	Row 1	varsity:	10	215	0		
	Row 2	j.v.:	8	143	0		
	Row 3	frosh:	2	20	1	8	
	Row 4	total:	20	378	1	8	2%
BOYS	Row 5	varsity:	10	233	0	0	
	Row 6	j.v.:	8	150	0	0	
	Row 7	frosh:	3	65	0	0	
	Row 8	total:	21	448	0	0	0%

- For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature:  Date: 4/7/09



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2008-2009 ANNUAL VERIFICATION OF TITLE IX PROCEDURES
 (To be submitted by April 15, 2009 along with other required forms)

KHSAA Form GE19
 F:Forms/GE19
 Rev.12/08

The EASTERN High School, LOUISVILLE, Kentucky
 (Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks.

Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

Name	Address	Phone	Title
			(Supt., Principal, Student, Parent, Coach, Etc.)
SARAH TURI	9803 COLONNADES PLACE	502-640-1282	STUDENT
CHRIS DOWE	12403 HERESFIELD RD	502-580-6077	STUDENT
CHRIS TOOMBS	313 LOCUST CREEK BLVD	502-614-8076	STUDENT
KOURTNEY WOODS	209 EASTWOOD CT	502-254-7306	STUDENT
NEIL STAMP	12400 OLD SHEBYVILLE RD	502-502-485-8432	PARENT
JOHN MARSHALL	12400 OLD SHELBYVILLE RD	502-485-8243	ADMISTRATOR
ANTHONY HOWARD	12400 OLD SHELBYVILLE RD	502-485-8243	ADMISTRATOR

Scheduled a minimum of three meetings during the 2008-2009 school year on the following dates:

SEPTEMBER 24, 2008
JANUARY 14, 2009
MARCH 25, 2009

Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
ANTHONY HOWARD	GAME MANAGER	12400 OLD SHELBYVILLE	502-485-8432

Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Cheryl Walker	Dir. Compliance & Investigations	3332 Newburg Road 40232	502-485-3341

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

A. A. Scott
 Principal's Signature

3/16 2009
 Date

Sheldon K. K.
 Superintendent Signature

Debbie Wessford
 School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)



2008-2009
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART T-1

KHSAA
Form T1
F-Forms/T1
Rev. 10/08

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	971	47	364	43
Row 2	BOYS	1071	53	482	57
Row 3	Totals	2048	100%	846	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: _____

- Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: *[Signature]* Date: 4/7/09
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2008-2009
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART T-2

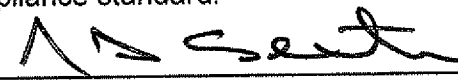
KHSAA
 Form T2
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- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
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- 4) For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
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Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature:  Date: 4/7/09

**2008-2009
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
G basketball	4700	3400	1290	965	100	540	10291	2	3	460	0	980
B basketball	5700	2300	6718	1230	100	790	13584	4	3	0	0	980
G softball	2790	4340	1230	6543	100	1560	5788	4	3	560	0	350
B baseball	2108	7890	575	5690	100	1280	10259	6	3	0	0	2011
G cross country	780	305	100	300	100	780	2598	1	1	0	0	0
B cross country	500	320	100	300	100	200	2598	1	1	0	0	0
G golf	1000	0	0	0	100	200	1583	1	1	0	0	0
B golf	1352	0	0	0	100	300	1831	1	1	0	0	0
G soccer	1800	2517	1200	898	100	546	4465	2	2	0	0	0
B soccer	1800	2598	1200	907	100	540	633	3	2	0	0	0
G swimming	790	3000	350	2100	100	760	2673	2	1	0	0	0
B swimming	700	3000	350	1000	100	430	2978	1	1	0	0	0
Total expenditures on T-25 and T-26 on the 2008-2009 year report due by April 5, 2009, should reflect the total monies spent (rounded)												

off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.
 2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature: *N. S. S. S.* Date: 4/7/09

**2008-2009
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)			facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures			Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# of Coaches for all levels / # of Teams for all levels	School	Booster	School	Booster	School
G track	2500	450	560	210	100	540	4675	2	2	0	0	0	0
B track	2500	0	560	210	100	230	5789	2	2	0	0	0	0
G tennis	550	0	0	0	100	100	1979	1	1	0	0	0	0
B tennis	250	0	0	0	100	200	3280	1	1	0	0	0	0
G volleyball	2900	7211	987	1090	100	876	5442	2	3	0	0	0	0
B wrestling	2500	1200	2010	0	100	540	4700	2	3	0	0	0	0
G Field Hockey	560	340	500	1398	100	234	4490	2	2	0	276	0	0
B football	16789	5090	2341	0	100	3890	37693	9	3	0	0	0	3150
G Lacrosse	3100	4651	400	480	100	400	2019	1	2	0	1000	0	0
B Lacrosse	1400	2980	400	1980	100	400	2019	1	2	0	0	0	0

1. Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.

2. Booster Club Funding/Contributions must be included in the above expenditures totals.

Indicate percentage of total expenditures for each gender: (if disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

Gender	Expenditures	Percentage
Boys	\$189,122	58%
Girls	\$136,119	42%
Total:	\$325,241	100%

Principal's Signature: *N. S. [Signature]* Date: 4/7/09

2008-2009
TITLE IX
CORRECTIVE ACTION PLAN

SCHOOL NAME _____
 ___EASTERN HIGH SCHOOL___

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2009.

COLUMN 1	COLUMN 2	COLUMN 3
ITEM FOR CORRECTION/ IMPROVEMENT	SUGGESTED CHANGE/ ACTIVITIES	SCHOOL YEAR, COMPLETION DATE OF CORRECTION FOR PROJECT
NEED ONE NEW LOCKER ROOM FOR GIRLS ATHLETICS	ADD ONE NEW LOCKER ROOM	CONTINUING TO TRY AND RAISE FUNDS FOR NEW FACILITY THAT WOULD ALLOW US TO HAVE ONE NEW LOCKER ROOM
IN NEED OF ONE OTHER FEMALE TEAM TO HAVE A MEDIA GUIDE.	ADD A GIRLS TEAM THAT WOULD HAVE A PRINTED MEDIA GUIDE	WILL HAVE A MEDIA GUIDE FOR FIELD HOCKEY THIS YEAR

Principal's Signature: Ms Sester Date: 4/7/09



**2007-2008 INTERSCHOLASTIC
ATHLETICS SURVEY**
Summary of Student Responses

KHSAA
Form T63
Rev.12/07

EASTERN HIGH SCHOOL

School Name: _____

Enrollment
(9-12 Grade): _____ (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)

Number of 9-11 Grade Students Surveyed: _____

Number of 8th Grade Students Surveyed: _____

Date: _____ APRIL 15, 2009

Completed By: _____ ANTHONY HOWARD

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15, 2008. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

2050 Number of Surveys
1894 Total Returned (*A minimum of 80% return is expected*)
8-12 Grades Surveyed (*Should be grades 9-11 and 8th grade if school has a feeder system*)

How Was The Survey Administered? Was given in first period classes
(e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

KHSAA Sanctioned Fall Sports (*List Total Number of Participation Responses*)

54 Cross Country (Girls)
78 Cross Country (Boys)
156 Football (Boys)
4 Golf (Girls)
8 Golf (Boys)
34 Soccer (Girls)
78 Soccer (Boys)
87 Volleyball (Girls)

Winter Sport (*List Total Number of Participation Responses*)

<u>78</u>	Basketball (Girls)
<u>390</u>	Basketball (Boys)
<u>19</u>	Indoor Track (Girls)
<u>31</u>	Indoor Track (Boys)
<u>34</u>	Swimming & Diving (Girls)
<u>90</u>	Swimming & Diving (Boys)
<u>87</u>	Wrestling (Boys)

Spring Sport (*List Total Number of Participation Responses*)

<u>67</u>	Baseball (Boys)
<u>40</u>	Fast Pitch Softball (Girls)
<u>3</u>	Tennis (Girls)
<u>25</u>	Tennis (Boys)
<u>79</u>	Track (Girls)
<u>91</u>	Track (Boys)

Non-KHSAA Championship Sports (*From Student Survey T-61 Question 10*)

<u>8</u>	Archery
<u>45</u>	Field Hockey
<u>70</u>	Bowling
<u>2</u>	Gymnastics (Boys)
<u>14</u>	Gymnastics (Girls)
<u>31</u>	Ice Hockey
<u>46</u>	Lacrosse (Boys)
<u>39</u>	Lacrosse (Girls)
<u>6</u>	Rifle
<u>3</u>	Rodeo
<u>27</u>	Slow Pitch Softball
<u>47</u>	Volleyball (Boys)
<u>0</u>	Water Polo
<u>23</u>	Weightlifting

Number of Students who participate in Intramural Sports
(*From Student Survey T-61 Question 5*)

<u>Sport</u>	<u>Number</u>

List Intramural Sports students are interested in adding:
 (From Student Survey T-61 Question 6)

Form T-63
 Rev. 12/07

<u>Sport</u>	<u>Number</u>

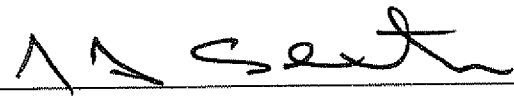
Participation in Non-School Sports Activities
 (From Student Survey T-61 Question 7)

<u>Sport</u>	<u>Number</u>
BOWLING	26
FENCING	8

Reasons for not participating in interscholastic athletics
 (From Survey Question 8)

- I prefer other activities such as band, chorus, etc.
- I don't have time
- The practice schedules and game times are inconvenient
- The sport I like isn't offered
- It's too expensive
- I prefer to participate in club or intramural sports
- Working
- Other:

Student Suggestions to encourage participation
 MAKE EVERYTHING FREE

Principal's Signature  Date 4/7/09